

SOCIAL VALUE THEME 1: INCREASING SECURE EMPLOYMENT AND SKILLS

SOCIAL VALUE INDICATORS

1.1 Create employment, retraining and other return to work opportunities for those furthest from the labour market

1.2 Create employment opportunities particularly for those who face barriers to employment and/or who are located in deprived areas

1.3 Create employment and training opportunities in industries with known skills shortages or in high growth sectors

1.4 Support in-work progression and educational attainment in the workforce, including training schemes that address skill gaps and result in recognised qualifications, to help people to move into higher paid work by developing new skills

1.5 Increase the representation of disabled people in the contract workforce

1.6 Support disabled people to develop new skills and recognised qualifications

1.7 Create opportunities for entrepreneurship and help new, small organisations to grow, supporting economic growth and business creation.

SOCIAL VALUE THEME 2: BUILDING ETHICAL AND RESILIENT SUPPLY CHAINS

SOCIAL VALUE INDICATORS

2.1 Demonstrate action to promote collaboration and a fair and responsible approach to working throughout the supply chain

2.2 Demonstrate action to promote ethical supply chains and practices; and, identify and manage risks of modern slavery and human rights abuses in the delivery of the contract, including in the supply chain.

2.3 Maximise security of supply, for example by minimising proximity of supply chains to point of delivery

2.4 Create a diverse supply chain to deliver the contract including new businesses and entrepreneurs, start-ups, SMEs and VCSEs.

SOCIAL VALUE THEME 3: DELIVERING ZERO CARBON

SOCIAL VALUE INDICATORS

3.1 Deliver additional environmental benefits in the performance of the contract including working towards net zero greenhouse gas emissions

3.2 Contract specifications that support environmental protection and improvement.

3.3 Supply chains that minimise carbon footprint and emissions.

3.4 Companies employ low or zero-carbon practices and/or materials.

3.5 Assessing and minimising embodied carbon.

SOCIAL VALUE THEME 4: PROMOTING WELLBEING

SOCIAL VALUE INDICATORS

4.1 Support the health and wellbeing, including physical and mental health, in the contract workforce

4.2 Influence staff, suppliers, customers and communities through the delivery of the contract to support health and wellbeing, including physical and mental health

4.3 Promote equality, diversity and inclusion in the contract's workforce

4.4 Allocate a percentage of the budget to artwork or cultural activities