

# Who is a 'New Entrant Trainee' under the Buy Social model?

Is the candidate someone who:

- Has left education or training in the past 12 months **OR**
- Is undertaking a paid registered apprenticeship **OR**
- Is a professional trainee registered with a professional body **OR**
- Is a student at university/college required to take an industry placement?

NO

YES

Is the candidate under 25 years old?

NO

YES

Has the candidate been registered unemployed for 52 weeks or more?

NO

YES

Does the candidate require training and support?

NO

YES

The candidate is **not eligible as a New Entrant Trainee**

Has the candidate been registered unemployed for 26 weeks or more?

NO

YES

The candidate is **eligible as a New Entrant Trainee**

- Someone who started a New Entrant Trainee position but didn't reach the maximum number of weeks can "top up" their weeks allocation as a new entrant trainee on another contract.
- The contract clause contains full details of the contractor's social obligations.

